

5th August, 2025

PRESS RELEASE **DR. NEVER TSHABANG** **APPOINTED AS** **CHIEF EXECUTIVE OFFICER OF BERA**



The Board of the Botswana Energy Regulatory Authority (BERA) is pleased to announce the appointment of Dr. Never Tshabang as Chief Executive Officer, effective 1st August 2025.

Dr. Tshabang brings over two decades of leadership experience in academia, public service, and corporate governance. He holds a PhD in Chemistry from the Australian National University and an MBA from the University of Botswana. His previous roles include Senior Lecturer at the University of Botswana, Member of Parliament for Nkange, and Chairperson of the Parliamentary Committee on State-Owned Enterprises.

This appointment aligns with the national drive under the Botswana Economic Transformation Programme (BETP) and the vision of President Advocate Duma Boko to reposition state-owned enterprises to better serve their mandates and support the country's economic diversification.

"This appointment marks the culmination of a rigorous and thoughtful process by the Board. It has been a lengthy journey one guided by our unwavering commitment to find a leader capable of steering BERA into a new era of excellence and public value. We are confident that the nation will soon begin to reap the benefits of this decision, as BERA strengthens its role in driving Botswana's energy transformation agenda." The Board Chairperson Ms Tidimalo Poonyane said when welcoming Dr Tshabang.

Dr. Tshabang's unique blend of technical expertise, governance experience, and public service makes him well-suited to lead BERA through its next phase. His leadership will focus on strengthening regulatory oversight, improving sector transparency, and accelerating Botswana's transition to a secure and sustainable energy future. The Board is confident that under Dr. Tshabang's leadership, BERA will continue to uphold its mandate and contribute meaningfully to Botswana's energy and economic goals.

Honourable Bogolo Joy Kenewendo, Minister of Minerals and Energy is pleased to welcome Dr. Tshabang to the broader ministry team stating " Dr. Never Tshabang's appointment as CEO of BERA is a timely and strategic move. As we work to reposition the energy sector to support Botswana's broader economic transformation, we need leadership that combines technical depth with policy insight. I am confident that under his direction, BERA will play a pivotal role in shaping a secure, transparent, and future-ready energy sector."

Ends.